

staff survey results

Returned completed **18** out of **25**
Marking

Question

	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE	COMMENTS
1 Communication						
1.1 I know what is expected of me in my job		1	2	14	1	
1.2 I am given regular feedback on how I am performing at work		1	6	11		
1.3 I have the necessary information to do my job properly						
1.4 I feel that I am kept informed about what is going on at [enter your Company name]						
1.5 I know what [enter your Company name] objectives are.						
1.6 I understand our financial statements at Team Brief						
1.7 I actively co-operate with others to get the job done.						
2 Management and Leadership						
2.1 My immediate boss is open and honest when explaining good and bad news						
2.2 My immediate boss encourages me to take responsibility for allowing time to plan						
2.3 My immediate boss is enthusiastic about the challenges that lie ahead						
2.4 My immediate boss helps me improve the way I work.						
2.5 My immediate boss enhances my work by walking about regularly and often.						
2.6 My immediate boss communicates effectively with me.						
2.7 My immediate boss celebrates success with the team						
2.8 My immediate boss sets a good example for me and my team						
2.9 My immediate boss sets high standards for themself and the team						
2.10 I feel the management team demonstrate an interest in my area						
2.11 I have confidence in the management team.						
2.12 The leadership of [enter your Company name] has communicated a vision of the future that motivates me						
3 Training & Development						
3.1 I am given training opportunities to do my job properly						
3.2 I am given support and guidance to improve my performance when needed						
3.3 I would like to increase the level of accountability I have in my job						
3.4 After training I get support and encouragement to deliver new skills						
3.5 I know how to attain highest achievable quality standards in the work that I do						



	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE	COMMENTS
3.6 I receive adequate training to do my job well.						
3.7 My skills are well used						
4 Working at [enter your Company name]						
4.1 I enjoy my work						
4.2 I feel motivated by my work.						
4.3 I understand that I am accountable for the decisions that I make						
4.4 I feel that I get genuine praise for a job well done						
4.5 I actively seek improvements in the way we do things						
4.6 I feel I am involved in contributing to the company's success						
4.7 In our department learning why mistakes happened is more important than who made them						
4.8 I normally feel able to admit my mistakes.						
4.9 There is a good relationship between my department and other departments at [enter your Company name]						
4.10 I spend time each week allocated to planning and improvements in the way I work						
4.11 I think that the quality of service to external [enter your Company name] customers is improving						
5 Benefits and Working Conditions						
5.1 I believe [enter your Company name] has a long term future						
5.2 Overall, I am very satisfied with [enter your Company name] as a place to work (pay,pension,benefits,bonuses,incentives)						
5.3 I am treated fairly						
5.4 I am trusted						
5.5 I rarely think about looking for a new job with another company						

